



## **MINUTES**

**Nordonia Hills City School District  
Nordonia Board of Education Meetings  
January Regular Board Meeting  
Monday, January 14, 2019, 7:00 pm - 8:57 pm  
Northfield Elementary School  
9374 Olde Eight Road  
Northfield, Ohio 44067**

### **In Attendance**

Chad Lahrmer; Judy Matlin; Liz McKinley; Nick Berchtold; Tammy Strong

#### **A. PRESIDENT'S REPORT**

**1. Roll Call**

**2. Pledge of Allegiance**

**3. Approval of Agenda**

Resolution 19-1-14-10

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

**4. Communications:**

Dr. Clark: Ohio School Board Appreciation Month

Dr. Clark presented certificates of appreciation from the Ohio School Boards Association to all of the board members in recognition of their hard work on behalf of the Nordonia Hills City School District. January is designated as School Board appreciation month.

**5. Open Forum**

**6. Committee Reports:**

Finance Committee

OSBA Legislative Liaison

Curriculum & Instruction Liaison

Facilities Liaison

Cuyahoga Valley Career Center

Nordonia Hills Foundation Liaison

Tax Incentive Review Board

Technology and Information Systems

Special Education Liaison

Mr. Virost presented a report for the Cuyahoga Valley Career Center. A career showcase for 10th graders was held at Nordonia high school. Community professionals came to discuss career opportunities with the students.

**7. Approve Spending Reduction Plan**

The Board held a special board meeting on January 7 to discuss and deliberate these proposed reductions.

Resolution 19-1-14-11

Move: Nick Berchtold Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

## B. SUPERINTENDENT'S RECOMMENDATIONS

### 1. Approve Consent Items:

Pay increase for classified substitutes due to change in State Minimum Wage.

Substitute Student Supervisor, Paraprofessional, Special Needs Aide, Food Service, and Buildings/Grounds Monitor will receive an increase from \$8.30/hr., to \$8.55/hr., due to the change in State Minimum Wage, effective 1/1/2019.

Approve Overnight/Out of State Field Trip:

Nordonia High School Youth to Youth (Y2Y) Groups to Hiram House Camp for Leadership Training weekend from 2/22/19 to 2/24/19 in Chagrin Falls, Ohio. Students will be traveling from their home. Cost is \$55.00 per high school student and \$35.00 per middle school student (day visit). Remaining balance will be paid through Y2Y account and grant from the Summit County ADM Board.

Resolution 19-1-14-12

Move: Chad Lahrmer Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

### 2. Approve Pay to Participate Fees for Extra/Co-Curricular Activities for 2019-2020 School Year

*Students who qualify for free lunch program will pay 50% of the fee charge.*

*Students who qualify for the reduced lunch program will pay 75% of the fee charge.*

Activity	From	To
NHS Athletics	\$230	\$280
Middle School Athletics	\$115	\$140
Lee Eaton Band	\$15	\$18
Grade 7-8 Choir Half Year	\$20	\$24
Grade 7-8 Choir Full Year	\$40	\$48

Grade 7-8 Band	\$65	\$78
Grade 8 Jazz Band Half Year	\$28.75	\$35
Grade 8 Jazz Band Full Year	\$57.50	\$69
Grade 9-12 Band	\$150	\$180
Grade 9-12 Choir	\$75	\$90
Color Guard	\$125	\$150
Winter Guard	\$150	\$180

Resolution 19-1-14-13

Move: Tammy Strong Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

3. Approve All-Day Kindergarten Tuition for 2019-2020

All-day Kindergarten Tuition	2018-19	2019-20
Full time tuition	\$2,200	\$2,700
Students who qualify for reduced lunch program	\$1,650	\$2,025
Students who qualify for free lunch program	\$1,100	\$1,350

Resolution 19-1-14-14

Move: Chad Lahrmer Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

4. Approve Personnel Items:



Resolution 19-1-14-15

Move: Tammy Strong Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

a. Certified:

i. Retirement/Resignation

None

ii. New Appointment/Assignment:

None

iii. Long-Term Substitute

Stephanie Donahue (subbing for Ashley Chaffee, LE Grade 6) effective 1/14/19 - approx. 2/22/19

Abigail Shoop (subbing for Shawn Bally and Jennifer Ripley, MS Language Arts) effective approximately 1/7/19 - end of 2018-19 school year.

iv. Home Instruction

Stephanie Donahue, paid at the curriculum rate of \$28.51/hr., as needed.

v. Curriculum

Current curriculum rate is \$28.51/hr.

Teacher in-service planning on April 22, 2019, up to two hours each, to be paid at the curriculum rate.

Brent Nenadal  
Eleanor Barwidi  
Ellen Barnes

vi. Supplementals

None

vii. Non-Athletic Stipend

Musical Performance Stipend for Spring Musical, to be paid \$2,500 each. Funds to be paid through Drama Club.

Kathleen Pellington - Musical Director/Vocal Coach  
John Pickering - Musical Director/Orchestra Conductor

b. Classified:

i. Resignation/Retirement

Lora Lyden, RW Food Service Worker, resignation effective 1/23/2019

ii. New Assignment

Deanna Bendlak (R) MS Food Service Worker, 3.0 hours per day, 5 days per week, Classification I, Pay Grade I, Step 0, effective 1/7/2019, \$13.50/hr.

Emily DeZort (R) LV Student Supervisor, 2.0 hours per day, 5 days per week,

Classification IV, Pay Grade I, Step 0, effective 1/7/2019, \$15.37/hr.

iii. Change of Assignment

None

iv. Temporary Assignment

Kyle Ringer, NF Paraprofessional, 7.0 hours per day, 5 days per week,  
Classification IV, Pay Grade II, Step 0, \$15.37/hr., effective 1/7/2019.

v. Substitute

Katie Sizler, Substitute Student Supervisor, Paraprofessional, Special Needs Aide,  
Clerical, Food Service

vi. TWE Students (\$8.55/hr., due to increase in minimum wage)

Vincent Bocskey  
Charles Bzdafka  
Miron Gotfryd  
Jayce Louthan  
Shubh Patel  
Wilson Riley  
Anthony Stutler  
Joseph Wahl  
Nick DeCarlo  
Justin Bowser  
Nick Orzechowski  
Jeff Sajovie  
Alex Davies  
Issac Lundblad  
Paul Krempasky

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - December 17, 2018  
Regular Board Meeting Minutes - December 17, 2018  
Special Board Meeting Minutes - January 7, 2019  
Financial Statements - December, 2018

Resolution 19-1-14-16

Move: Tammy Strong Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

2. Tax Levy Resolution

A resolution submitting to the electors of the school district the question of an additional tax  
levy for the purpose of current expenses.

Resolution 19-1-14-17

Move: Nick Berchtold Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

#### D. EXECUTIVE SESSION

To conference with legal counsel related to pending or imminent court action and matters required to be kept confidential by state or federal law.

The Board went into Executive Session at 7:45 P.M. and returned to the public meeting at 8:55 P.M.

Resolution 19-1-14-18

Move: Nick Berchtold Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahmer, Nick Berchtold, Liz McKinley, Judy Matlin

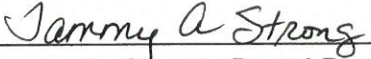
#### E. ADJOURNMENT

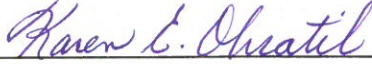
The next Regular meeting of the Board will be held on Monday, February 11, 2019, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 8:57 P.M. The President declared the motion passed. Resolution 19-1-14-19.

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahmer, Nick Berchtold, Liz McKinley, Judy Matlin

  
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Tammy A. Strong, Board President

  
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Karen E. Obratil, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.